
The transformation of the manager profession in the era of globalization

© I.A. Akimova, Yu.D. Aleksandrov

Bauman Moscow State Technical University, Moscow, 105005, Russia

The study tested the problem of transformation of the manager profession in the era of globalization. The research highlights the historical aspects of the profession development and examines the competence of a manager at various management levels. We consider system thinking, multilingualism, multiculturalism, skills of knowledge management as the basis for professional aptitude and vocational fitness. Moreover, we indicate new specializations of the manager profession in the era of globalization.

Keywords: profession, manager, professional competence, social adaptation, transformation of the profession.

REFERENCES

- [1] Bolshaya sovetskaya entsiklopediya [The great Soviet encyclopedia]. *Vse slovari* [All dictionaries]. Available at: <http://bse.slovaronline.com> (accessed April 21, 2015).
- [2] Moskovskaya A.A. *Sotsiologicheskie issledovaniya — Sociological Studies*, 2011, no. 7, pp. 26–37.
- [3] Luksha P., Luksha E., Peskov D., Korichin D. *Atlas novykh professiy* [Atlas of new professions]. *Skolkovo. Moskovskaya shkola upravleniya* [Skolkovo. Moscow School of Management]. Available at: http://www.skolkovo.ru/public/media/documents/research/sedec/SKOLKOVO_SEDeCATlas.pdf (accessed April 24, 2015).
- [4] Abramov R.N. *Rossiyskie menedzhery. Sotsiologicheskiy analiz stanovleniya professii* [Russian managers. Sociological analysis of the profession development]. Moscow, KomKniga Publ., 2005, 280 p.
- [5] Kuzmichev A.D. *Rossiyskiy zhurnal menedzhmenta — Russian management journal*, 2012, vol. 10, no. 3. pp. 165–176.
- [6] Moskovskaya A.A. *Mir Rossii — Universe of Russia*, 2010, no. 3, pp. 90–114.
- [7] Subocheva A.D., Subocheva O.N. *Gumanitarnyy vestnik — Humanities Bulletin of BMSTU*, 2014, no. 4 (18). Available at: <http://hmbul.bmstu.ru/articles/200/200.pdf> (accessed 26 April 2015).
- [8] Opletina N.V. *Gumanitarnyy vestnik — Humanities Bulletin of BMSTU*, 2014, no. 3 (17). Available at: <http://hmbul.bmstu.ru/catalog/edu/hidden/191.html> (accessed April 12, 2015).

Akimova I.A., Ph. D., Assoc. Professor of the Department “Social Science and Study of Culture”, Bauman Moscow State Technical University. e-mail: akira29@mail.ru

Aleksandrov Yu.D., student of the Department “Economics and organization of Production”, Bauman Moscow Technical State University. e-mail: yudmi@bk.ru