Role of the Human Capital in Innovative Economy

© E.N. Lobacheva, L.N. Borisenkova

Bauman Moscow State Technical University, Moscow, 105005, Russia

Discusses the concept of innovation as the economy of knowledge, reflect different theoretical approaches to understanding of the essence and content of the category of «human capital». Revealed the correlation of economic categories of «human capital and human resources. Defines the function of the human capital and factors of its formation and development as a fundamental conditions of innovative economy.

Keywords: innovative economy, human capital, human resources, needs, abilities.

Lobacheva E.N. (b. 1947) graduated from Kuibyshev Moscow Engineering and Construction Institute in 1972. Dr. Sci. (Econ.), Professor, Head of the Economic Theory Department of Bauman Moscow State Technical University (since 2001); founder of scientific school of "Economic development, scientific and technological progress" and a number of new trends in the field of innovative economy and business. She trained more than 20 candidates and 2 doctors of economic sciences. The results of scientific research are summarized in a number of monographs devoted to modern views of economic theory. Leader of composite author of the most needed domestic textbook on economic theory. e-mail: lobacheva-e-n@yandex.ru

Borisenkova L.N. (b. 1980) graduated from Russian Correspondence Financial and Economic Institute in 2004. Assistant of the Political Economy and Economic Theory Department of Bauman Moscow State Technical University. She published 7 scientific papers and teaching aids with the total volume of work comprising 2,5 sheets. She addresses the following problems: innovative development of the country's economy, human capital. e-mail: loric40@mail.ru